## **Jacksons Fencing**

## **Jacksons Fencing Covid-19 Risk Assessment**

Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

What are the hazards?	Who might be harmed	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of Covid-19 Coronavirus	<ul> <li>Staff</li> <li>Visitors to the premises</li> <li>Contractors</li> <li>Drivers</li> <li>Vulnerable groups         <ul> <li>Elderly, Pregnant workers, those with existing underlying health conditions</li> </ul> </li> <li>Anyone else who physically comes in contact with you in relation to your business</li> </ul>	<ul> <li>Hand Washing</li> <li>Hand washing facilities with soap and water in place.</li> <li>Hand washing taking place.</li> <li>Staff encouraged to protect the skin by applying Sanitiser regularly</li> <li>Gel sanitisers in any area where washing facilities not readily available and at the entrance of every building.</li> <li>Social Distancing</li> <li>Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre gap recommended by the Public Health Agency</li> <li>Taking steps to review work schedules including start &amp; finish times/shift patterns, working from home etc. to reduce number of workers on site at any one time. Also relocating workers to other tasks.</li> </ul>	Employees to be reminded on a regular basis to wash their hands for 20 seconds with water and soap. Also reminded to catch coughs and sneezes in tissues — Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the workplace.  Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.			

Redesigning processes to ensure social distancing in place. Staff to be reminded on a regular basis of Conference calls to be used instead of face to face the importance of social distancing both in the workplace and outside of it. meetings. Management checks to ensure this is Ensuring sufficient rest breaks for staff. adhered to. Social distancing also to be adhered to in canteen area and smoking area. **Wearing of Gloves** Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be Staff to be reminded that wearing of gloves provided. Staff will be instructed on how to remove gloves is not a substitute for good hand washing. carefully to reduce contamination and how to dispose of them safely. <u>RPE</u> Public Health guidance on the use of PPE (personal protective equipment) to protect against COVID-19 relates Internal communication channels and to health care settings. In all other settings individuals are asked to observe social distancing measures and practice cascading of messages through line managers will be carried out regularly to good hand hygiene behaviours reassure and support employees in a fast changing situation. Where RPE is a requirement for risks associated with the work undertaken then is should still be worn.

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	li a a L n li C V	Symptoms of Covid-19  If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the stay at home guidance.  Line managers will maintain regular contact with staff members during this time.  If advised that a member of staff or public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other work place premises such as domestic premises), the management team of the workplace will contact the Public Health	Line managers will offer support to staff who are affected by Coronavirus or has a family member affected.		
	A b	Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken.			